

Subregional Meeting on Implementation of the Convention on the Rights of Persons with Disabilities in the Caribbean 9 – 10 November 2010 Port- of- Spain, Trinidad and Tobago LIMITED LC/CAR/L.275 16 December 2010 ORIGINAL: ENGLISH

EVALUATION REPORT OF THE SUBREGIONAL MEETING ON IMPLEMENTATION OF THE CONVENTION ON THE RIGHTS OF PERSONS WITH DISABILITIES IN THE CARIBBEAN

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A. INTRODUCTION

The Convention on the Rights of Persons with Disabilities (CRPD) was adopted by the General Assembly of the United Nations in December 2006 and entered into force in May 2008. That Convention represented a milestone in the campaign to recognize and uphold the rights of persons with disabilities and was intended as a human rights instrument with an explicit, social development dimension. It employed a broad categorization of persons with disabilities and reaffirmed that all persons with all types of disabilities must enjoy all human rights and fundamental freedoms.

The Economic Commission for Latin America and the Caribbean and the Department of Economic and Social Affairs, with the support of the United Nations Population Fund and the United Nations Children's Fund hosted a subregional meeting on the Implementation of the Convention on the Rights of Persons with Disabilities in the Caribbean that highlighted the provisions of the Convention, as well as updates on the situation of disability in the Caribbean as it related to statistics and policy.

The objectives of that meeting were as follows:

- To increase awareness of the CRPD among participants
- To review the existing situation in the Caribbean from a qualitative and quantitative perspective regarding persons living with disabilities
- To stimulate governments to sign and ratify the Convention
- To examine life cycle issues relating to persons with disabilities in the light of the CRPD

As such, participants were exposed to new perspectives and best practices on policy approaches to disability in participating countries within the framework of the CRPD. They were also given fresh insight into the activities of the United Nations system, bilateral donors and international/national non-governmental organizations in addressing issues related to disability. Furthermore, the meeting allowed participants to identify capacity-building needs for follow-up activities.

B. ATTENDANCE AT THE TRAINING WORKSHOP

Place and date

The Subregional Meeting on Implementation of the Convention on the Rights of Persons with Disabilities in the Caribbean was held on 9 to 10 November 2010, in Port of Spain.

Attendance

Representatives of 15 Member and Associate Member States attended the meeting. Ten Member States were represented at the meeting: Antigua and Barbuda, Barbados, Dominica, Grenada, Guyana, Jamaica, Saint Lucia, Saint Kitts and Nevis, Saint Vincent and the Grenadines, and Trinidad and Tobago. Five Associate Members were represented: Anguilla, Aruba, British Virgin Islands, Cayman Islands and Montserrat.

The United Nations Secretariat was represented by the Department of Economic and Social Affairs, the Economic and Social Commission for Asia and the Pacific and the Office of the High Commissioner for Human Rights.

The following United Nations bodies were represented: United Nations Children's Fund, United Nations Development Programme, and United Nations Population Fund. United Nations specialized agency, the International Labour Organization, also attended the meeting.

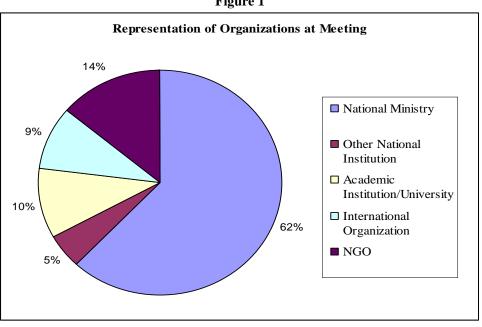
Representatives of the Caribbean Community, the University of the West Indies and Disabled Peoples' International (Trinidad and Tobago Chapter) attended the meeting.

C. SUMMARY OF EVALUATION

The following evaluation summary provides an account of the participants' views of various aspects of the Subregional Meeting on Implementation of the Convention on the Rights of Persons with Disabilities in the Caribbean.

Participants

Of the 21 participants that responded to the evaluation questionnaire, 6 (29%) were males and 15 (71%) were females. The majority of the participants represented national ministries (62%), followed by non-governmental organizations (14%) and academic institutions/universities (10%). International organizations and other national institutions had the smallest representation in the meeting with 9% and 5%, respectively.





Substantive content and usefulness of workshop/seminar

Participants were asked to rate specific elements of the Subregional Meeting on Implementation of the Convention on the Rights of Persons with Disabilities in the Caribbean in relation to content, initial expectations being met, usefulness of recommendations, awareness-raising and experience sharing, among others.

With reference to a scale ranging from excellent, good, average, poor, very poor, and not sure/no response, participants were asked to give an overall rating of the meeting. The responses were positive as all the participants gave a rating of excellent (62%) and good (38%). Similarly, when asked to rate the substantive content of the meeting, most participants said excellent (57%) and good (38%).

With the exception of one participant who neither agreed nor disagreed, all others (95%) agreed that the meeting lived up to their initial expectations. When asked how useful the topics presented and discussed were for the work of their particular institution on a scale ranging from very useful, useful, average, not very useful, not useful at all and not sure/no response, 86% found it to be very useful while 14% said useful.

Participants were then asked how the meeting could have been improved in terms of issues addressed (for example, issues they would have liked to address or analyze in greater depth, or topics which were not so important). The main responses were as follows:

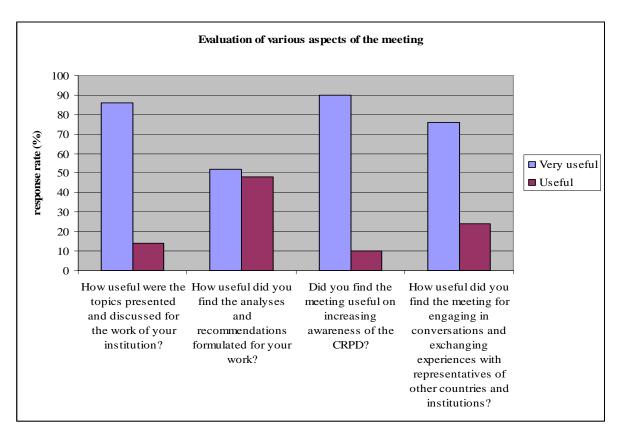
- Greater in-depth discussion was needed in the areas of sexual and reproductive health of persons with disabilities and regional cooperation
- The issue of disability and benefits/pensions should have been addressed
- There should have been more discussion on the various country experiences and current situation challenges, for example, the issue of increasing awareness with regards to strategic planning and compilation of polices and legislation
- The national study on disability presented by Aruba should have included other small island perspectives
- Statistical data gathering in the Caribbean on disability issues could have been discussed in greater depth. It would have been very interesting to hear the experience of other Caribbean islands on this topic/issue
- More time was needed for the panel on planning frameworks
- There was the need to look at additional best practices and practical follow-up to ensure that what was addressed would not end on 12 November.

Additionally, some participants felt that even though the meeting addressed a number of important issues, more time was needed for better coverage and understanding of those issues:

- Even though all the topics and issues were relevant, there was a need for more in-depth coverage
- The topics were all beneficial, however, presenters should have respected presentation times by planning their presentations accordingly
- There should have been an extension of the time given to the panellists for deeper discussion of the issues that received the least attention
- All the topics discussed were important, but more time was needed for sharing country expertise and best practices
- More time should have been allocated for some of the presentations and discussions.

On a scale ranging from very useful, useful, average, not very useful, not useful at all and not sure/no response, participants were asked about the utility of the analyses and recommendations formulated for their work. The majority of the participants felt that the analyses and recommendations formulated were very useful for their work accounting for 52%, while 48% said that it was useful. Ninety per cent (90%) found the meeting to be very useful in increasing awareness of the CRPD, while 10% found it to be useful. Feedback from the participants was also very positive with regards to how useful the meeting was for engaging in conversations and exchanging experiences with representatives of other countries and institutions, with 76% saying that it was very useful and 24% saying that it was useful.

Figure 2



Responses were also given from the participants on how the meeting would help their ministry or organization towards reaching the goals of the CRPD Plan of Action:

- The meeting would enable participants to be better able to lobby and advocate for the welfare of persons with disabilities as enshrined in the Convention
- As stated by one of the presenters, the country did not have to be totally 'ready' to ratify. Thus, with that in mind, it should be emphasized to the persons in authority how essential it would be to sign the Convention, even though the country might not be ready. Even though it would be a time-consuming process, it should not hinder the country from moving forward
- The meeting would assist in expediting the process of ratification of the CRPD through the collaborative efforts of the Council for Disability and the relevant ministry
- The meeting would help towards reaching the goals of the CRPD Plan of Action by putting all the discussions into practice and ensuring their implementation
- Participants had gained a clearer understanding of the type of actions that could be taken to reach the goals of the CRPD
- The meeting shared many best practices, policies and programmes to review and adapt to suit the needs of the countries in the subregion
- The meeting provided good linkages for technical expertise and also possibility of sourcing funds for specific initiatives
- The meeting promoted strong collaboration on specific aspects related to the CRPD mandate
- Participants could return home empowered to be a champion for persons with disabilities

- Participants had a thorough understanding of the CRPD and its requirements and were prepared to present proposals to their governments with the aim of developing a plan of action for the country
- Many of the points made at the meeting would be used to support the CRPD implementation
- The frameworks presented at the meeting would be used to develop an inter-ministry task force to finalise the policy action plan and draft recommendations for legislation
- Responsibilities for the country in signing and ratifying the CRPD were clarified and would be discussed with current cabinet
- The meeting had provided an understanding of "where the region is now" and, based on the goals of the CRPD plan, had defined where the region should be
- The meeting has shifted the perception of the ramifications of ratifying the CRPD
- The meeting has contributed to networking as well as learning from other country experiences and best practices
- The meeting gave ideas on how to better approach issues of disaster management
- The meeting helped to give more direction to the focus of the work of the Disability Studies Unit in Jamaica
- The handouts that were distributed contained invaluable information and would be shared with students and used in the preparation of work.

Participants stated what they considered to be the most significant outcome of the meeting:

- Awareness of the responsibility of every member State to monitor, evaluate and document activities so that impact can be measured or assessed
- Information sharing
- Possible regional collaboration and opportunities
- Availability of technical support after the meeting
- Networking with the colleagues
- Understanding the Convention and how it can be used to assist persons with disabilities and maximize opportunities to achieve their highest potential.
- Development of planning frameworks
- Guidelines for the way forward and how to go about preparing for ratification of the CRPD.
- A broader understanding of all that was involved in the process of the implementation of the CRPD
- A good understanding of what other governments and non-governmental organizations were doing as a benchmark for where the subregion stood in terms of the advancement of persons with disabilities.
- Greater knowledge of the CRPD and how to use this to move forward policy action plans and legislation on behalf of people with disabilities.
- The recommendations coming of the meeting
- The best practices highlighted
- Increased awareness and education concerning the rights of persons with disabilities to have better and effective communication, collaboration, coordination and cooperation between government stakeholders, corporate citizens and organizations for persons with disabilities
- Technical linkages
- Clarification of issues
- Encouragement for the countries that had not endorsed and ratified the Convention
- The potential development of a national registry.

Delivery of presentations

Using a scale ranging from excellent, good, average, poor, very poor and not sure/no response, participants were asked to evaluate the delivery of various sessions and panels in terms of the presenters, information and learning experience gained.

For Session I: Introduction to CRPD, 57% of the participants said that the presenters were good, while 24% said that they were excellent. Most of the participants felt that the information in this session was excellent (52%) and good (33%). The learning experience of this session was rated as good with 48%, followed by very good with 29% and average (14%). It should be noted here that a number of participants said that the information in this session was not new to them.

For Session II: Presentation of background papers, the presenters were given a rating of mainly good (52%) and excellent (24%). Furthermore, 29% of the participants felt that the information presented was excellent, while 52% found it to be good. The learning experience of this session was rated as mainly good (62%) and excellent (19%).

For Panel I: Life cycle issues, most participants, 48%, evaluated the presenters as mainly good, and excellent with 29%. The information presented in this panel was rated as mainly good (52%), followed by a rating of excellent with 29%. Similarly, participants felt that the learning experience of this panel was good with 48%, followed by excellent with 29%.

For Panel II: Risks, rights and vulnerable groups, participants rated the presenters as mainly excellent with 48% followed by good with 38%. The information presented in this panel was also rated as good (48%) and excellent (38%). The learning experience of this panel was rated by the participants as mainly as good (57%) and excellent (29%).

For Panel III: Planning frameworks, participants felt that the presenters were mainly good with 43% and excellent with 38%. The information in this session was evaluated as excellent and good with a response rate of 38% each. Participants rated the learning experience of this panel as excellent with 43% and good 38%.

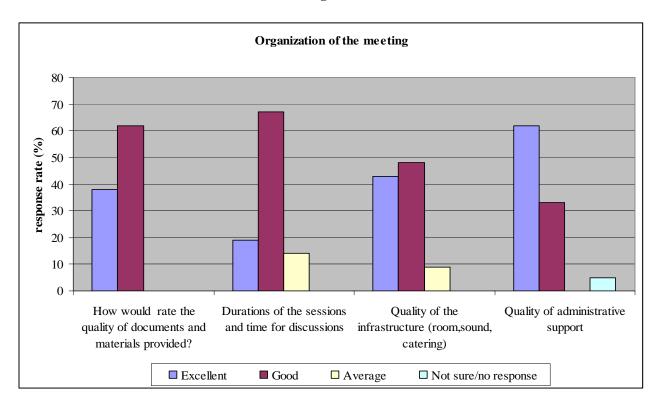
For Panel IV: Empowerment and disability, the ratings were more or less similar to the rest of the sessions and panels. With regards to the presenters, 48% of the participants gave a rating of good, while 43% gave a rating of excellent. Participants also gave the same rating for the information presented as well as the learning experience, with 48% saying it was good and 43% saying that it was excellent.

It should be noted that for each presentation, some participants gave ratings of poor and very poor, however, after analysing the questionnaire from these respondents every other question had a very positive rating.

Organization of the meeting

Participants were asked to rate the organization of the meeting with regards to the quality of documents and materials provided, the duration of the sessions and time for discussion, the quality of the infrastructure and administrative support. All the participants gave a positive evaluation for the quality of the documents with 62% giving a rating of good and 38% giving a rating of excellent, respectively. Participants said that the duration of the sessions and times for discussion were mainly good with a response rate of 67%, which was followed by excellent (19%) and average (14%). In terms of the quality of the infrastructure (room, sound, catering for the meeting), participants rated this aspect of the meeting as mainly good with 48% and excellent (43%). Participants also gave positive feedback on the quality of administrative support, rating that as excellent (62%) and good (33%).

Figure 3



Participants were also asked to indicate what worked well and what could have been improved in the meeting. According to their responses, participants said that the following worked well:

- For most participants, many of the structures related to the United Nations and the Caribbean Community and were never fully explained in the past, and, as such, the workshop was a valuable learning curve
- Excellent organization and substantive presentations

On the other hand, participants felt that the following areas could have been improved:

Presentations

- The panel on life cycle issues should have included family member issues/challenges and solutions, as well as issues on social protection¹
- The panel on risks, rights and vulnerable groups should have included presentations on work employment solutions²

¹ Issues on social protection were presented at the meeting and presentations were distributed on CDs at the end of the meeting

 $^{^{2}}$ Work employment solutions were presented at the meeting and presentations were distributed on CDs at the end of the meeting.

- There should have been input from the private sector in terms of education and training for caregivers and workers
- The presentations should have been printed and distributed.

Time constraints

- Time allocated to some presenters was limited. In future, there should be fewer presentations of a longer duration
- Speakers using power point presentations should be advised on how much time was allocated to their presentation
- The delivery of sessions was rushed and, as such, the assimilation of information was challenging
- There should have been better management of time for coffee and lunch breaks, to avoid delays in starting sessions

Quality and organization of the meeting

- The delegates should be provided with laptops and all the literature should be provided at the end of the sessions
- Less expensive lunch options should have been available, since the hotel's buffet was too expensive and the à la carte service took too long for such a short lunch period. Next time the provision of a light lunch may be more appropriate
- An all inclusive option for the food would have been better, as trying to find food was challenging.

At the close of the meeting, participants took the opportunity to commend and thank ECLAC and the collaborating agencies for bringing countries in the subregion together for such a significant initiative. They described the meeting as one that was full of knowledge, experience and helpful resources which would assist countries in promoting the rights of persons with disabilities.

Annex I

LIST OF PARTICIPANTS

A. Member countries

Antigua and Barbuda

- Jean Emelda Wade, Policy Director, National Vocational Rehabilitation Centre for Disability. Email: <u>jewy49@hotmail.com</u>

Barbados

- Kerryann Ifill, Deputy President, Senate Barbados. Email: kerryann.ifill@barbados.gov.bb

Dominica

- David Johnson, Chief Medical Officer, Ministry of Health. Email: johnsond@dominica.gov.dm | dravjo_007@yahoo.com

Grenada

- Jeannine Sylvester-Gill, Social Worker, Ministry of Social Development. Email: jeannine.sylvester@gmail.com

Guyana

- Hugh Glasgow, Commissioner, National Commission on Disability. Email: ncd@gol.net.gy

Jamaica

- Christine Hendricks, Acting Executive Director, Jamaica Council for Persons with Disabilities. Email: <u>crizmax@hotmail.com</u> | jcpd@cwjamaica.com

Saint Kitts and Nevis

- Denise Byron-Morris, Acting Supervisor, Ministry of Health, Social Services, Community Development, Culture and Gender Affairs. Email: <u>tenns3@hotmail.com</u>

Saint Vincent and the Grenadines

- Denise Harold, Case Worker, Ministry of National Mobilization, Social Development, Youth Affairs and Sports. Email: <u>denised1525@hotmail.com</u> | <u>mobilisation1@hotmail.com</u>

Saint Lucia

- Lancia Isidore, Executive Director, National Council for and of Persons with Disabilities in Saint Lucia. Email: <u>lanciaisi@hotmail.com</u>

Trinidad and Tobago

- Devika Gooptar, Disability Affairs Specialist, Disability Affairs Unit, Ministry of the People and Social Development. Email: <u>disabilityaffairs@gmail.com</u>

- Patricia Lewis-Nelson, Research Officer I, Disability Affairs Unit, Ministry of the People and Social Development. Email: <u>disabilityaffairs@gmail.com</u>

- Kathleen Patrice, Special Education Teacher 2, Student Support Services Division, Ministry of Education. Email: patricekathleen@gmail.com

- Sean O'Brien, Central Statistical Office. Email: seanobrien.cool@gmail.com

- Jennifer Rouse, Director, Division of Ageing, Ministry of the People and Social Development. Email: <u>rousej@msd.gov.tt</u>

B. Associate member countries

Anguilla

- Clive Smith, Senior Social Worker, Elderly and Disabled Unit, Department of Social Development, Ministry of Health and Social Development. Email: <u>Fsmith8691@yahoo.com</u>

Aruba

- Caroll Kock, Policy Advisor, Department of Social Affairs. Email: caroll.kock@dsz.gov.aw

- Desiree Helder, Manager, Health Statistics, Central Bureau of Statistics. Email: dhelder@cbs.aw

British Virgin Islands

- Carolyn Stoutt-Igwe, Deputy Secretary, Ministry of Health and Social Development. Email: <u>cstoutt-igwe@gov.vg</u>

Cayman Islands

- Brent Holt, Senior Policy Advisor, Special Educational Needs, Ministry of Education, Training & Employment. Email: <u>brent.holt@gov.ky</u>

Montserrat

- Laura Taylor-Scotland, Director, Community Development, Ministry of Youth Affairs, Community Services and Sports. Email: <u>taylorl@gov.ms</u>

C. United Nations Secretariat

Department of Economic and Social Affairs (DESA)

- Akiko Ito, Chief, Secretariat for the Convention on the Rights of Persons with Disabilities. Email: ito@un.org

- Bob Huber, Chief, Technical Cooperation Unit, Division for Social Policy and Development. Email: huber@un.org

- Oleg Serezhin, Social Affairs Officer, Technical Cooperation Unit, Division for Social Policy and Development. Email: serezhin@un.org

Economic and Social Commission for Asia and the Pacific (ESCAP)

- Alastair Wilkinson, Regional Adviser Social Development and Planning. Email: wilkinsona@un.org

Office of the High Commissioner for Human Rights (OHCHR)

- Safak Pavey, Secretary to the Committee, Rights of Persons with Disabilities. Email: Spavey@ohchr.org

D. United Nations Bodies

United Nations Children's Fund (UNICEF)

- Charlene Thompson, Communications Officer. Email: cthompson@unicef.org

United Nations Population Fund (UNFPA)

- Derven Patrick, Technical Specialist, Subregional Office for the Caribbean. Email: patrick@unfpa.org

United Nations Development Programme (UNDP)

- Howie Prince, Disaster Risk Reduction Specialist, Regional Centre Port-of-Spain Office. Email: https://www.howie.prince@undp.org

E. Specialized Agencies

International Labour Organization (ILO)

- Hassan Ndahi, Senior Specialist, Skills and Employment, Caribbean Office. Email: ndahi@ilocarib.org.tt

F. Intergovernmental Organizations

Caribbean Community (CARICOM)

- Halima-Sa'adia Kassim, Deputy Programme Manager (Gender). Email: hkassim@caricom.org

G. Non-Governmental Organizations

Disabled Peoples' International (DPI)

- Kenneth McKell, Chairman, Annual General Meeting and Compliance Steering Committee (ACSC), Trinidad and Tobago Chapter of Disabled Peoples' International (TTDPI. Email: <u>dpi_tt@yahoo.com</u> | <u>kmckell@flowtrinidad.net</u>

H. Regional Institutions

The University of the West Indies (UWI)

Innette Cambridge, Senior Advisor and Co-ordinator, Social Policy Programme and Disability Studies Unit, Department of Behavioural Sciences. Email: <u>innette.cambridge@sta.uwi.edu</u>
Maria Thomas, Lecturer in Disability Studies, Disability Studies Unit, Department of Behavioural Sciences. Email: <u>mdtspeced@gmail.com</u>

I. Observers

- Fiona Walls, Senior Lecturer, Education, James Cook University, Australia. Email: Fiona.walls@jcu.edu.au

J. Secretariat

Economic Commission for Latin America and the Caribbean (ECLAC) <u>Subregional Headquarters for the Caribbean</u>

- Hirohito Toda, Deputy Director/Officer-in-Charge. Email: hirohito.toda@eclac.org

- Sheila Stuart, Coordinator, Social Development Unit. Email: sheila.stuart@eclac.org

- Karen Bart-Alexander, Social Affairs Officer, Social Development Unit. Email: <u>karen.bart-alexander@eclac.org</u>

- Sinovia Moonie, Statistical Assistant. Email: <u>sinovia.moonie@eclac.org</u>

- Candice Gonzales, Research Assistant. Email: Candice.gonzales@eclac.org

Annex II

EVALUATION QUESTIONNAIRE

Kindly assist us in assessing the overall impact of this meeting by completing the following evaluation form. Your responses will be invaluable in providing feedback on the quality of the meeting, identifying areas of weakness and help improve the organization of future meetings.

IDENTIFICATION						
Sex 🗌 Male	Female					
Type of organization you represent						
 National ministry Other national institution Academic institution / university Private sector 	 Subregional institution International organization NGO Civil society Other: 					

Substantive content and usefulness of workshop/seminar

1 What is yo	ur overall rati	ng of the meeting	, ?						
1. Excellent		8	4. Poor	5. Very poor	6. N	Not	sure	/	no
		C		• •	respor	nse			
2. How would	you rate the s	substantive conte	nt of the me	eting?					
1. Excellent	2. Good	3. Average	4. Poor	5. Very poor	6.	Not	sure	/	no
					resp	onse			
3. Did the mee	eting live up to	o your initial exp	ectations?						
1. Agree	2. Neither ag	gree nor disagree		3. Disagree	4.	No	t sure	/	no
					re	spons	se		
4. How useful	4. How useful were the topics presented and discussed for the work of your institution?								
1. Very useful	2. Usefu	al 3. Average	e 4. No usef	•			Not sure		0

5. How would you improve this meeting in terms of the issues addressed (for example, issues you would have liked to address or analyze in greater depth, or topics which were not so important)?

6. How useful did you find the analyses and recommendations formulated for your work?								
1. Very useful	2. Useful	3. Average	4. Not very useful	5. Not useful at all	6. Not sure / no response			
7. Did you find the meeting useful on increasing awareness of the CRPD?								
1. Very useful	2. Useful	3. Average	4. Not very useful	5. Not useful at all	6. Not sure / no response			

8. How useful did you find the meeting for engaging in conversations and exchanging experiences with representatives of other countries and institutions?

1. Very useful	2. Useful	3. Average	4. Not very	5. Not	6. Not sure / no
			useful	useful at all	response

9. How will this meeting help your ministry or organization towards reaching the goals of the CRPD Plan of Action?

10. What do you consider the most significant outcomes of the meeting?

Delivery of presentations

11. Using the scale below (1 - 5), evaluate the delivery of the various sessions in terms of the aspects listed in the table below using the following rating scale:

1. Excellent 2. Good 3. Average 4. Poor 5. Very poor 6. Not sure/ No response

SESSION	PRESENTER	INFORMATION	LEARNING EXPERIENCE
I: Introduction to CRPD			
II: Presentation of background papers			
Panel I: Life cycle issues			
Panel II: Risks, rights and vulnerable			

groups		
Panel III: Planning frameworks		
Panel IV: Empowerment and disability		
T and TV: Empowerment and disconity		

12. How would you rate the organization of the meeting? If you choose "poor" or "very poor" please explain your response so that we can take your opinion into account.							
Quality of documents and materials provided	1. Excellent	2. Good	3. Average	4. Poor	5. Very poor	6. Not sure/No response	
Duration of the sessions and time for discussion	1. Excellent	2. Good	3. Average	4. Poor	5. Very poor	6. Not sure/No response	
Quality of the infrastructure (room, sound, catering)	1. Excellent	2. Good	3. Average	4. Poor	5. Very poor	6. Not sure/No response	
Quality of administrative support from the	1. Excellent	2. Good	3. Average	4. Poor	5. Very poor	6. Not sure/No response	
13. Based on the ra	atings selected a	bove, please	indicate what	worked we	ll and what coul	d be improved.	

Thank you

Annex III

Responses to Close-ended questions

Table 1

	Frequency	Percent	Valid Percent	Cumulative Percent
Male	6	28.6	28.6	28.6
Female	15	71.4	71.4	100.0
Total	21	100.0	100.0	

Table 2

Organization

				Cumulative
	Frequency	Percent	Valid Percent	Percent
National Ministry	13	61.9	61.9	61.9
Other National Institution	1	4.8	4.8	66.7
Academic Institution/University	2	9.5	9.5	76.2
International Organization	2	9.5	9.5	85.7
NGO	3	14.3	14.3	100.0
Total	21	100.0	100.0	

Table 3

What is	VOUR OVOR	all rating	of the	meeting?
what is	your over	an raung	or the	meeting:

				Cumulative
	Frequency	Percent	Valid Percent	Percent
Excellent	13	61.9	61.9	61.9
Good	8	38.1	38.1	100.0
Total	21	100.0	100.0	

How would	ou rate the substantive content of the meeting	<u>g</u> ?
-		

				Cumulative
	Frequency	Percent	Valid Percent	Percent
Excellent	12	57.1	57.1	57.1
Good	8	38.1	38.1	95.2
Not sure/no response	1	4.8	4.8	100.0
Total	21	100.0	100.0	

				Cumulative
	Frequency	Percent	Valid Percent	Percent
Agree	20	95.2	95.2	95.2
Neither agree not disagree	1	4.8	4.8	100.0
Total	21	100.0	100.0	

Table 5 Did the meeting live up to your initial expectations?

Table 6

How useful were the topics presented and discussed for the work of your institution?					
	Frequency	Percent	Valid Percent	Cumulative Percent	
Very useful	18	85.7	85.7	85.7	
Useful	3	14.3	14.3	100.0	
Total	21	100.0	100.0		

Table 7

				Cumulative
	Frequency	Percent	Valid Percent	Percent
Very useful	11	52.4	52.4	52.4
Useful	10	47.6	47.6	100.0
Total	21	100.0	100.0	

Table 8

Did you find the meeting useful on increasing awareness of the CRPD?

				Cumulative
	Frequency	Percent	Valid Percent	Percent
Very useful	19	90.5	90.5	90.5
Useful	2	9.5	9.5	100.0
Total	21	100.0	100.0	

Table 9

How useful did you find the meeting for engaging in conversations and exchanging experiences with representatives of other countries and institutions?

				Cumulative
	Frequency	Percent	Valid Percent	Percent
Very useful	16	76.2	76.2	76.2
Useful	5	23.8	23.8	100.0
Total	21	100.0	100.0	

				Cumulative
	Frequency	Percent	Valid Percent	Percent
Excellent	5	23.8	23.8	23.8
Good	12	57.1	57.1	81.0
Average	2	9.5	9.5	90.5
Very Poor	1	4.8	4.8	95.2
Not sure/no response	1	4.8	4.8	100.0
Total	21	100.0	100.0	

Table 10

Evaluate the presenters in Session I-Introduction to CRPD

Table 11

Evaluate the information in Session I-Introduction to CRPD

	Frequency	Percent	Valid Percent	Cumulative Percent
Excellent	11	52.4	52.4	52.4
Good	7	33.3	33.3	85.7
Poor	1	4.8	4.8	90.5
Very Poor	1	4.8	4.8	95.2
Not sure/no response	1	4.8	4.8	100.0
Total	21	100.0	100.0	

Table 12

Evaluate the learning experience in Session I-Introduction to CRPD

	Frequency	Percent	Valid Percent	Cumulative Percent
Excellent	6	28.6	28.6	28.6
Good	10	47.6	47.6	76.2
Average	3	14.3	14.3	90.5
Poor	1	4.8	4.8	95.2
Very Poor	1	4.8	4.8	100.0
Total	21	100.0	100.0	

Table 13

Evaluate the presenters in Session II-Presentation of background papers

	Frequency	Percent	Valid Percent	Cumulative Percent
Excellent	5	23.8	23.8	23.8
Good	12	57.1	57.1	81.0
Very Poor	2	9.5	9.5	90.5
Not sure/no response	2	9.5	9.5	100.0
Total	21	100.0	100.0	

Very Poor	1	4.8	4.8	90.5
Poor	1	4.8	4.8	85.7
Good	11	52.4	52.4	81.0
Excellent	6	28.6	28.6	28.6
	Frequency	Percent	Valid Percent	Cumulative Percen

Table 14

Evaluate the information in Session II-Presentation of background papers

Table 15

Evaluate the learning experience in Session II-Presentation of background papers

				Cumulative
	Frequency	Percent	Valid Percent	Percent
Excellent	4	19.0	19.0	19.0
Good	13	61.9	61.9	81.0
Poor	1	4.8	4.8	85.7
Very Poor	1	4.8	4.8	90.5
Not sure/no response	2	9.5	9.5	100.0
Total	21	100.0	100.0	

Table 16

Evaluate the presenters in Panel I-Life cycle Issues

	Frequency	Percent	Valid Percent	Cumulative Percent
Excellent	6	28.6	28.6	28.6
Good	10	47.6	47.6	76.2
Average	1	4.8	4.8	81.0
Very Poor	2	9.5	9.5	90.5
Not sure/no response	2	9.5	9.5	100.0
Total	21	100.0	100.0	

Table 17

Evaluate the information in Panel I-Life cycle Issues

				Cumulative
	Frequency	Percent	Valid Percent	Percent
Excellent	6	28.6	28.6	28.6
Good	11	52.4	52.4	81.0
Very Poor	2	9.5	9.5	90.5
Not sure/no response	2	9.5	9.5	100.0
Total	21	100.0	100.0	

				Cumulative
	Frequency	Percent	Valid Percent	Percent
Excellent	6	28.6	28.6	28.6
Good	10	47.6	47.6	76.2
Average	1	4.8	4.8	81.0
Very Poor	2	9.5	9.5	90.5
Not sure/no response	2	9.5	9.5	100.0
Total	21	100.0	100.0	

Table 18 Evaluate the learning experience in Panel I-Life cycle Issues

Table 19

Evaluate the presenters in Panel II-Risks, rights and vulnerable groups

				Cumulative
	Frequency	Percent	Valid Percent	Percent
Excellent	10	47.6	47.6	47.6
Good	8	38.1	38.1	85.7
Average	1	4.8	4.8	90.5
Very Poor	1	4.8	4.8	95.2
Not sure/no response	1	4.8	4.8	100.0
Total	21	100.0	100.0	

Table 20

Evaluate the information in Panel II-Risks, rights and vulnerable groups

				Cumulative
	Frequency	Percent	Valid Percent	Percent
Excellent	8	38.1	38.1	38.1
Good	10	47.6	47.6	85.7
Average	1	4.8	4.8	90.5
Very Poor	1	4.8	4.8	95.2
Not sure/no response	1	4.8	4.8	100.0
Total	21	100.0	100.0	

Table 21

Evaluate the learning experience in Panel II-Risks, rights and vulnerable groups

	Frequency	Percent	Valid Percent	Cumulative Percent
Excellent	6	28.6	28.6	28.6
Good	12	57.1	57.1	85.7
Poor	1	4.8	4.8	90.5
Very Poor	1	4.8	4.8	95.2
Not sure/no response	1	4.8	4.8	100.0
Total	21	100.0	100.0	

	Frequency	Percent	Valid Percent	Percent
Excellent	8	38.1	38.1	38.1
Good	9	42.9	42.9	81.0
Poor	1	4.8	4.8	85.7
Very Poor	1	4.8	4.8	90.5
Not sure/no response	2	9.5	9.5	100.0
Total	21	100.0	100.0	

Table 22 Evaluate the presenters in Panel III-Planning frameworks

Table 23

Evaluate the information in Panel III-Planning frameworks

				Cumulative
	Frequency	Percent	Valid Percent	Percent
Excellent	8	38.1	38.1	38.1
Good	8	38.1	38.1	76.2
Average	1	4.8	4.8	81.0
Poor	1	4.8	4.8	85.7
Very Poor	1	4.8	4.8	90.5
Not sure/no response	2	9.5	9.5	100.0
Total	21	100.0	100.0	

Table 24

Evaluate the learning experience in Panel III-Planning frameworks

				Cumulative
	Frequency	Percent	Valid Percent	Percent
Excellent	9	42.9	42.9	42.9
Good	8	38.1	38.1	81.0
Poor	1	4.8	4.8	85.7
Very Poor	1	4.8	4.8	90.5
Not sure/no response	2	9.5	9.5	100.0
Total	21	100.0	100.0	

Table 25

Evaluate the presenters in Panel IV-Empowerment and disability

				Cumulative
	Frequency	Percent	Valid Percent	Percent
Excellent	9	42.9	42.9	42.9
Good	10	47.6	47.6	90.5
Very Poor	2	9.5	9.5	100.0
Total	21	100.0	100.0	

				Cumulative
	Frequency	Percent	Valid Percent	Percent
Excellent	9	42.9	42.9	42.9
Good	10	47.6	47.6	90.5
Very Poor	2	9.5	9.5	100.0
Total	21	100.0	100.0	

Evaluate the information in Panel IV-Empowerment and disability

Table 27

Evaluate the learning experience in Panel IV-Empowerment and disability

				Cumulative	
	Frequency	Percent	Valid Percent	Percent	
Excellent	9	42.9	42.9	42.9	
Good	10	47.6	47.6	90.5	
Very Poor	2	9.5	9.5	100.0	
Total	21	100.0	100.0		

Table 28

How would you rate the quality of documents and materials provided?

				Cumulative	
	Frequency	Percent	Valid Percent	Percent	
Excellent	8	38.1	38.1	38.1	
Good	13	61.9	61.9	100.0	
Total	21	100.0	100.0		

Table 29

Durations of the sessions and time for discussions

				Cumulative
	Frequency	Percent	Valid Percent	Percent
Excellent	4	19.0	19.0	19.0
Good	14	66.7	66.7	85.7
Average	3	14.3	14.3	100.0
Total	21	100.0	100.0	

Quality of the infrastructure	(room, sound, catering)
Quality of the mitastructure	(100m, sound, catching)

				Cumulative
	Frequency	Percent	Valid Percent	Percent
Excellent	9	42.9	42.9	42.9
Good	10	47.6	47.6	90.5
Average	2	9.5	9.5	100.0
Total	21	100.0	100.0	

Quality of administrative support	
	F

Valid Percent 61.9	Percent
61.9	61.0
	61.9
33.3	95.2
4.8	100.0
100.0	
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