CENTRO LATINOAMERICANO DE DEMOGRAFIA



VII REUNION DEL CONSEJO DIRECTIVO

O ADMINISTRATIVE REPORT FOR THE PERIOD 1 JANUARY - 31 DECEMBER: 1973

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FINANCE

FINAL BUDGET FOR THE YEAR 1973

Annex I to this Report contains a consolidated statement of the appropriations from different sources actually made available for CELADE's operation during the year 1973. The total amount included in this statement shows a value that exceeds the budget approved by the Board in its Sixth Session by USO 114,681.50. This difference is mainly due to having added the total of the balance, as at 31 December 1972, of the Ford Foundation, totalling USO 71,502.00 and USO 30,697.00, corresponding to the funds administered through CELADE's Trust Fund in the United Nations and directly by CELADE, respectively. The contribution of the University of Chile, on the other hand, increased by USO 26,465.50 due primarily to a 156 per cent adjustment in salaries of the personnel financed by that institution. Likewise, there were decreases in some items, i.e., UNDP scholarships, for which USO 50,000.00 had been budgeted and only USO 14,100.00 were assigned. The balance of the difference is due to other variations.

The results of the financial year are listed as follows, according to the actual contributions of the various financing sources during 1973.

- I. FUNDS FROM THE UNITED NATIONS AND OTHERS ADMINISTERED THROUGH CELADE'S TRUST FUND IN THE UNITED NATIONS
- a) United Nations Development Programme (UNDP). This allocation amounted to USC 707,815.00, of which a balance of USC 237,432.18 remained as of 31 December 1973, as indicated in Annex II. This balance is due, mostly, to savings arising from the professional staff because of problems in its recruitment and to resignations submitted by fellows. Footnotes to this Annex explains the reasons for over-expenditures in items "equipment and supplies" and "miscellaneous".
- b) United Nations Fund for Population Activities (UNFPA). For 1973, UNFPA granted to CELADE funds in the amount of US\$\(757,882.00 \) (see Annex III) earmarked for the following projects.
 - i) Project RLA/71/PO8: US\$ 674,315.00 to finance CETADE's activities in Population Programmes, of which US\$ 607,394.50 were spent. The respective Annex shows that there were balances in all items with the exception of the item "equipment and supplies". The outstanding balances at the end of the year were due, fundamentally, to delays in the recruitment of project staff and to difficulties in the recruitment of fellows which, in turn, is related to the tardiness with which the respective funds were made available to CETADE. (See Annex III-1).

- ii) Project RIA/72/P14: US\$ 83,567.00 to finance CEIADE's activities in the Programme of Evaluation of Family Planning, of which US\$ 66,455.72 were spent. The balance represents, primarily, 6 man-months not utilized in the post of Demographer during the year. (See Annex III-2).
- c) Population Council. Annex IV describes the expenses incurred during 1973 against the outstanding balances, as of 31 December 1972, of the amounts made available to CELADE's Trust Fund in the United Nations by the Population Council, as follows:
 - i) Project XB-1424 (D.71.45): For the Programme of Comparative Surveys on Rural Fertility in Latin America. No expenses were incurred during 1973 against the balance of US: 266.39 as of 31 December 1972.
 - ii) Project XB-1436 (D.71.142): USO 7,826.03 for the continuation of the Programme mentioned in sub-paragraph i) above. USO 719.91 were spent against this donation, leaving a balance of USO 7,106.12. This was due to the fact that the Human Fertility Sector confined itself to conduct Research and Training Seminars on Fertility (SIEF) deferring the intensive development of the project for 1974.
 - iii) Project XB-1425 (D.67.48): For the Programme of Comparative Surveys on Induced Abortion in Latin America. This Programme experienced a delay during 1973 and it is planned for completion during 1974 in order to publish the final results.
- d) Ford Foundation. Since the Projects to be financed by the Foundation had a duration of 2 years, Annex V includes the total balance assigned as of 31 December 1972, amounting to US\$ 71,501.81, plus US\$ 75,600.00 corresponding to 1975, against which expenditures in the amount of US\$ 71,216.83 were incurred. Authorization to utilize the balance of US\$ 75,884.98 in project activities during 1974 was requested. The request was approved by the Representatives of the Ford Foundation in Chile.

II. FUNDS ADMINISTERED DIRECTLY BY CELADE AND OTHERS NOT INTEGRATED INTO CELADE'S TRUST FUND IN THE UNITED NATIONS

The Financial Statements of the funds administered directly by CEIADE and not integrated into CEIADE's Trust Fund in the United Nations, with the exception of the Contributions from the Government of Chile which is administered and audited by the University of Chile, are included in the Audit Report.

- a) Contribution in Kind from the University of Chile. This contribution, which the Centre receives through the University of Chile, finances the salaries of ten members of the non-professional staff, equipment, supplies, materials and miscellaneous, as listed in Annex VI. In the year 1973, this contribution amounted to E 2.191.398,00, equivalent to USO 48,697.73, at the rate of exchange of E 45.00 per dollar adopted by the University of Chile.
- b) Population Council. The balance of grants delivered directly to CELADE as of 31 December 1972 amounted to US\$ 2,532.72. Expenditures during 1973 amounted to US\$ 393.72.

- c) Interamerican Development Bank (IDB). Of the budget approved by IDB, US\$ 88,400.00, for the Research Programme on Urban Growth and Population, CELADE received US\$ 11,515.19 during 1973. Expenditures incurred during 1973 amounted to US\$ 16,835.43. The over-expenditure of 1973 was recovered in February 1974 after submitting the proper Report to the Bank.
- d) Ford Foundation. Of the funds delivered directly to CELADE there was a balance of US\$ 57,781.89 as of 31 December 1972 against which US\$ 31,801.99 were actually spent during 1973. The total outstanding balance has been authorized for activities during 1974.
- e) Rockefeller Foundation. During 1973, CELADE received US\$\tilde{8}\$,195.00 for the Research Project on Actors in the Foundation of Population Policies, which added to the balance of US\$\tilde{7}\$,656.74, existing as of 31 December 1972, gave a total allocation of US\$\tilde{15}\$,851.74. Actual expenditures incurred during 1973 amounted to US\$\tilde{15}\$.701.15.
- f) International Development Research Centre (Canada). The existing balance as of 31 December 1972 amounted to US\$ 35,624.36. The actual contribution in 1973 to finance expenses of Research and Training Seminars on Fertility (SIEF) amounted to US\$ 27,325.00. Expenditures totalled US\$ 50,665.79 during 1973.
- g) International Labour Organization (ILO). Funds in the amount of USO 13,248.00 for the Regional Programme of Employment in Latin America and the Caribbean, were received in 1973. Actual expenditures during 1973 amounted to USO 15,536.81. The over-expenditure will be recovered from the funds to be received in 1974.
- h) PISPAL/El Colegio de México. During 1973, US\$ 8,000.00 were received to cover two professionals and one non-professional posts for four man-months each for the Project on Actors in the Formulation of Population Policies. Actual expenditures as of 31 December 1973 amounted to US\$ 7,829.98.
- i) Miscellaneous Income. The Audit Report provides a detail of the income received during 1973, from the sale of publications and services rendered, amounting to the equivalent of US\$ 57,858.00. Actual expenditures as of 31 December 1973 amounted to US\$ 24,990.93.

III. FUNDS DELEGATED TO CELADE FOR PROGRAMMES FROM OTHER INSTITUTIONS

By delegation from the respective organizations, CETADE was responsible for the administration of the following Projects during 1973.

- a) United Nations Fund for Population Activities (UNFPA).
- i) Project RLA/72/Pl3: Social Research Programme on Population Problems Relevant to Population Policies in Latin America. (See Annex VII).
- ii) Project RIA/72/Pl7: Three National Courses on Demography. (See Annex VIII).

- b) Ford Foundation. The Ford Foundation delegated to CELADE the administration of a Research Project to be carried out by FLACSO within the ELAS/CELADE Programme. Actual expenditures amounted to US\$ 15,584.89, during 1973 which correspond to the total balance for this Programme. (See Audit Report).
- c) <u>PISPAL/El Colegio de México</u>. The amount of US\$ 46,354.00 was received in 1973 to finance overhead expenditures of the Social Research Programme on Population Problems Relevant to Population Policies in Latin America whose project personnel is financed by UNFPA. (See Audit Report).

IV. PAYMENT OF GOVERNMENT CONTRIBUTIONS

Attached, as Annex IX, is a statement of the outstanding contributions of participating countries in the project of Financial Assistance to CETADE.

V. AUDITING OF ACCOUNTS

The firm Pinedo Hnos. y Cia Ltda., correspondents of Arthur Young & Co., was requested to audit the accounts pertaining to the contributions made by the Population Council; the Interamerican Development Bank, the Ford Foundation, the Rockefeller Foundation, The International Development Research Centre, the International Labour Organization, PISPAL/El Colegio de México, and of income received from other sources.

The Report of Pinedo Hnos. y Cia Ltda. is included in the Audit Report, which is submitted separately.

The Auditing of United Nations accounts for 1971, 1972 and until November 1973 took place in Santiago towards the end of 1973. San Jose's accounts were audited in March 1974.

The relevant Report should be received shortly.

PERSONNEL

As of 31 December 1973, CELADE's Manning Table was composed of 176 posts of which 13 were vacant at that date.

Two Associate Experts financed by the Netherlands Government continued attached to CELADE as of 31 December 1973 and one Expert financed by the Swedish Government between December 1972 and November 1973.

In addition, by delegation from other institutions, 12 Professionals and 6 non-professional staff members are attached to CELADE.

Annex X includes all personnel attached to CHIADE as of 31 December 1973 classified by sources of financing.

I. PROFESSIONAL STAFF

The Professional Manning Table at the end of 1973, was composed of 39 staff members distributed as follows: CELADE/Santiago: 28; CELADE/San Jose: 11; who were financed from the following sources.

	•		Staff Membe:	rs
		lotal	Santiago	San Jose
l.	Trust Fund for CELADE in the United Nations	<u>34</u>	24	<u>10</u>
	United Nations Development Programme (UNDP)	19	13	6
	United Nations Fund for Population Activi-		•	
	ties (UNFPA): - Support of Activities in the Field of			
	Population (RIA-71-P08)	11	. 7	4
	- Programme of Evaluation of Family		_	-
	Planning (RLA-72-P14)	1	1	-
	Ford Foundation	3	3	*** .
2.	Funds administered by CELADE	2	<u>2</u> :	-
	PISPAL/El Colegio de México	2	2	- 1 -
3.	Other Sources	3	2	_1
	The Netherlands h	2	1	1
	Swedish Government	1	1	
	Sub Total	39	28	11
4.	Funds delegated to CELADE	12	11	1
	ELAS/CELADE Exchange Programme (RLA-72-P16)	7	7	-
	UNFPA/PISPAL (RLA-72-P13) ECLAS/	4	4	-
	Total	51	- 39	12

a/ Associate Experts financed by the Government of the Netherlands.

b/ Associate expert financed by the Government of Sweden.

c/ Regional Expert attached to San Jose.

II. NON-PROFESSIONAL STAFF

The non-professional Manning Table was composed of 124 staff members, distributed as follows: CELADE/Santiago: 108; CELADE/San Jose: 16.

The financing sources for the non-professional staff were as follows:

		.•	Staff Membe	rs
		Total	Santiago	San Jose
ı.	Trust Fund for CELADE in the United Nations	102	<u>86</u>	<u>16</u>
	United Nations Development Programme (UNDP)	5	5	-
	United Nations Fund for Population Acti- vities (UNFPA)		•	
	 Support of Activities in the Field of Population (RIA-71-P08) 	93	77	16
	- Programme of Evaluation of Family Planning (RIA-72-P14)	, 1	1	-
	Ford Foundation (XB-1511)	3	3	-
2.	Funds administered by CELADE	7	7	-
	International Research Development Centre (IDRC)	1	ı	
	Miscellaneous Income - CEMADE PISPAL/El Colegio de México	. <u>3</u> .	3	-
	International Labour Organization (IIIO)	ī	1	-
3.	Other Sources	<u>15</u>	<u>15</u>	-
	University of Chile	10	10	-
	UNFPA/PISPAL (RLA-72-P16) CELADE/PISPAL	4	4	_
4.	Funds delegated to CELADE Sub Total	124	108	16
	ELAS/CELADE Exchange Programme (RIA-72-P16) FLACSO	4	4	- -
	International Union for the Scientific Study of Population	130	$\frac{1}{23.4}$	16
	Total	750	114	70

a/ The salary supplement of staff members financed by the University of Chile is absorbed by the United Nations Fund for Population Activities (UNFPA).

III. MISSIONS CARRIED OUT BY PERSONNEL

During 1973, CELADE's professional staff carried out a total of 153 missions, distributed as follows:

	<u>Missions</u>				
	Total	Santiago	San Jose		
Technical Assistance	104	75	29		
Conferences, Seminars and Technical Meetings	49	43	6		

In the course of technical assistance missions, CEIADE's staff visited 19 countries of the region and one in the African Continent.

OTHER ADMINISTRATIVE ASPECTS

I. PREMISES

In February 1973, approximately 500 m^2 of office space were rentered at N° 54, Monseñor Miller St. This was necessary due to the housing problem that the Institution has faced as reported to the VI Meeting of the Board of Directors.

The situation, so far as the housing of the Offices in San Jose is concerned, continued unchanged during 1973 and no definite solution to this problem is foreseen in the immediate future.

II. SECURITY OFFICERS

With a view to providing a more adequate protection to CELADE's properties, the recruitment of Security Officers for the proper custody of CELADE's buildings in Santiago. was requested to the United Nations.

It is expected that the officers will commence to render services early in 1974.

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ANNEX

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ANNEX 1 FINAL CONSOLIDATED BUDGET FOR 1973 (Expressed in US dollars)

		CELADE	E's TRUST FUN	O IN THE UNIT	ED NATIONS				CONTRIBUT	IONS ADMINIST	TERED BY (CELADE			
1 tem	Total	PNUD	United Nati UNFPA RLA/71/PO8		Population Council	Ford Fundation	Total	Blo	Ford Fundation	Rockefeller Fundation	IDRC Canada	OIT	PISPAL Colegio Mpxico	Miscell. Income	Grand Total
Professional services Professional staff Non-professional staff	1,323,417 1,002,910 320,507		498,815 201,210 297,605	45,000 42,000 3,000		147,102 127,200 19,902	31,840 66,915 14,925	17,625 16,865 760		13,722 11,340 2,382	31,550 22,750 8,800	10,943 9,000 1,943	8,000 6,960 1,040	,	1,405,257 1,069,825 335,432
Equipment, supplies and materials Office equipment Library books Supplies and materials	44,766 14,766 3,500 26,500	15,000 2,000 1,000 12,000	24,500 10,000 2,500 12,000	5,000 2,500 2,500	<u>266</u> 256		1,800 1,100				1,800 1,100 700				46,566 15,866 3,500 27,200
Other direct costs Research expenses Publication's Programme Rent and services	110,680 43,680 19,000 48,000		93,000 30,000 15,000 48,000	7,600 3,600 4,000	10,080 10,080		65,738 33,663 32,075	2,275 2,275	49,161 22,361 26,800	-	7,050 7,050 3,000	1,720		2,532 ^a / 2,532	176,418 77,343 51,075 48,000
<u>Sub-contracts</u>	20,000	20,000								•					20,000
Miscellaneous	29,575	19,215	7,000	3,360			44,330	7,000	26,072	2,130	7,400	1,728		•	73,905
Non-professional staff Maintenance and operation Telecommunications, mail and	15,715 7,500	15,715 1,500					2,130			2,130					17,845 7,500
local transportations Miscellaneous services	2,000 4,360	1,000 1,000	1,000	3,360	•		42,200	7,000	26,072		7,400	1,728			2,000 46,560
Travels	24,207		14,000	9,107	1,100		9,542	532	7,864			1,146			33,749
<u>Iravels Heeting of the Governing</u> <u>Board</u>	7,000	7,000			·										7,000
Fellowships and Seminars	66,400	14,100	37,000	13,500	1,800		23,850				23,850				90,250
Other expenses					· ·		57,858							57,858 ^b	<u>57,858</u>
	1,626,045	707,815	674,315	83,567	13,246	147,102	284,958	27,432	83,097	15,852	74,650	15,537	8,000	50,390	1,911,003

a/Balance as of 31 December 1972 from the Population Council b/ Income from sale of publication and services rendered

ANNEX 1 (continued) FINAL CONSOLIDATED BUDGET FOR 1973

Contribution by the Government of Chile through the University of Chile (Expressed in chilean escudos)

Total	1,959,701
Other contributions (in previous page)	1,911,003
Contribution from the Government of Chile	48 ₉ 698
TOTAL FINAL CELADE BUDGET FOR 1973 (Expressed in US dollars)	
Equivalent in US dollars	48 , 698 2
Total University of Chile budget for 1973	2,191,398
Miscellaneous	270,000
Equipment, supplies and materials	96,801
Non professional staff	1,824,597

a Estimated at an exchange rate of E° 45,00 per dollar, adopted by the University of Chile

I. FUNDS FROM THE UNITED NATIONS AND OTHERS ADMINISTERED THROUGH CELADE'S TRUST FUND IN THE UNITED NATIONS

ANNEX !!
UNITED NATIONS DEVELOPMENT PROGRAMME (UNDP) CONTRIBUTION

Allocation and expenditures during the period 1 January-31 December 1973 (Expressed in US dollars)

i tem	Allocation	Expendi tures	Balance
Professional staff	632,500.00	401,705,52	230,794.48
Non-professional staff	15,715.00	15,299.78	415.22
Equipment and Supplies	15,000.00	19,842,90	(4,842.90)ª
Sub-contracts	20,000,00	9,747.93	10,252.07
ravels in connection with meeting of the Governing Board	7,000.00	5,256.90	1,743.10
Fellowships	14,100.00	6,364.67	7,735,33
Niscellaneous	3,500.00	12,165.12	(8,665.12)b
Total	707,815.00	470,382,82	237,432.18

a/ Over-expenditure due to expenses during the fourth quarter in 1972, CELADE/San José b/ Over-expenditure due to higher costs in equipment maintenance, telecommunications services, and other minor expenditures.

ANNEX' III

TOTAL CONTRIBUTION FROM THE UNITED NATIONS FUND FOR POPULATION ACTIVITIES (UNFPA) FOR 1973 (Expressed in US dollars)

Item	RLA/71/PO8 ^{3/}	RLA/72/P14 ^b /	Total
Professional staff	201,210.00	42,000.00	243,210,00
Non-professional staff	297,605.00	3,000.00	300,605.00
Equipment and supplies	24,500.00	5,000.00	29,500.00
Travels	14,000.00	9,107.00	23,107.00
Participants	37,000.00	13,500.00	50,500,00
Miscellaneous	100,000.00	10,960.00	110,960,00
Total	674,315.00	83,567.00	757,882.00

a/ To finance CELADE's activities in Population Programmes.

b/ Programme on Methods of Evaluation of Family Planning Programmes.

ANNEX [1]-1
UNITED NATIONS FUND FOR POPULATION ACTIVITIES (UNFPA) CONTRIBUTION

Project No RLA/71/PO8 CELADE's Activities in Population Programmes

Allocation and expenditures during the period 1 January-31 December 1973
(Expressed in US dollars)

i tem	Allocation	Expenditure	Balance
Professional staff	201,210.00	" 175 , 528 . 78	25,681,22
Non-professional staff	297,605.00	281,902,85	15,702.15
Equipment and supplies	24,500.00	25,052.02	(552,02)
Travels	14,000.00 .	13,495.91	504.09
Rent and services	48,000.00	46,104.18	1,895.82
Fellouships	37,000,00	13,670.54	23,329.45
Niscellaneous	52,000.00	51,640.22	359.78
Total	674,315.00	607,394.50	66,920,50

. ANNEX 111-2

UNITED NATIONS FUND FOR POPULATION ACTIVITIES (UNFPA) CONTRIBUTION

Project Nº RLA/72/P14

He thods on evaluation of family planning programmes

Allocation and expenditures during the period 1 January - 31 December 1973 (Expressed in US dollars)

Item	Allocation	Expendi tures	Bal ance
Professional staff	42,000.00	27,218,12	14,781.88
Participants .	13,500.00	20,566.44	(7,066.44) ^a
Equipment and Supplies	5,000,00	1,199.42	3,800.58
Travels	9,107.00	9,200.74	(93,74)
Miscellaneous	13,960.00	8,271.00	5,689.00
Total	83,567.00	66,455.72	17,111.28

a/ Over-expenditure due to transfer of the course from CELADE/Santiago, to CELADE/San José.

ANNEX 1V

STATEMENT OF ALLOCATIONS FROM THE POPULATION COUNCIL DELIVERED TO THE TRUST FUND OF CELADE IN THE UNITED NATIONS (Expressed in US dollars)

Programmes	Balance as of 31/12/73	Expendi tures	Balance
(XB-1424)			
Programme of Comparative Surveys of Rural Fertility in Latin America, D.71.45	266.39	•	266,39
(XB-1436)	•		
Programme of Comparative Surveys of Rural Fertility in Latin America, 0.71.142	7,826.03	719.91	7,106,12
(XB-1425)			
Programme of Comparative Surveys of Induced Abortion in Latin America D.67.48	5,154.12	145.01	5,009.11
Total	13,246.54	864.92	12,381.62

ANNEX V
FORD FOUNDATION (GRANT 680-0754) CONTRIBUTION

Project NºXB-1511

Allocation and expenditures during the period 1 January-31 December 1973 (Expressed in US dollars)

! tem	Balance as of 31/12/72	Allocation 1973	Total available	Expendi tures	Balance
Professional staff	63,600.00	63,600.00	127,200.00	62,432.44	64,767,56
Miscellaneous	7,901.81	12,000.00	19,901,81	8,784.39	11,117.42
Total	71,501.81	75,600.00	147,101,81	71,216.83	75,884.98

II. FUNDS ADMINISTERED DIRECTLY BY CELADE AND OTHERS NOT INTEGRATED INTO CELADE'S TRUST FUND IN THE UNITED NATIONS



ANNEX VI
CONTRIBUTION (IN KIND) FROM THE UNIVERSITY OF CHILE

Allocation and expenditures during the period 1 January-31 December 1973 (In Chilean Escudos)

item	Allocation	Expendi ture	Balance
Non professional staff	1.824.597,00	1.824.597,00	
Equipment, supplies and materials	96,801,00	89,466,00	7.335,00
Miscellaneous	270.000,00	269.505,00	495,00
Total	2.191.398,00	2.183.568,00	7,830,00
Equivalent in US dollars ^a	48,697.73	48,523.73	174.00

a/ Converted at the exchange rate of E° 45,00 per dollar, adopted by the University of Chile.

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III. FUNDS DELEGATED TO CELADE FOR PROGRAMMES FROM OTHER INSTITUTIONS



ANNEX VII

UNITED NATIONS FUND FOR POPULATION ACTIVITIES (UNFPA) CONTRIBUTION Project No RLA/72/Pl3

Social Research Programme on Population Problems Relevant to Population Policies in Latin America

Allocation and expenditures during the period 1 January-31 December 1973 (Expressed in US dollars)

[tem	Allocation	Expendi tures	Balance
Professional Staff	127,500.00	44,391.35	83,108,65
Non-Professional Staff	26,982,00	4,420.46	22,561.54
•			·
Total	154,482,00	48,811.81	105,670.19

ANNEX VIII

UNITED NATIONS FUND FOR POPULATION ACTIVITIES (UNFPA) CONTRIBUTION

Project Nº RLA/72/P17

Three National Courses in Demography

Allocation and expenditures during the period 1º May - 31 December 1973 (Expressed in US dollars)

[tem	Allocation	Expend i tur es	Balance
Dominican Republic	12,075.00	8,902.15	3,172.85
Argentina	12,075.00	9,706.65	2,368.35
Brazil	12,075.00	6,188.64	5,886.36
Total	36,225.00	24,797.44	11,427.56

IV. PAYMENT OF GOVERNMENT CONTRIBUTIONS

ANNEX IX

STATEMENT OF OUTSTANDING OBLIGATIONS OF PARTICIPATING
COUNTRIES AS OF 31 DECEMBER 1973

Project RLA/66/058 - CELADE (Expressed in US dollars)

Country	Total government cash contribution	Amount received	Balance as o
Argentina	13,945.00	13,945.00	•
Chile	35,388.00	13,091.00	.22,297.00
Colombia	10,028.00	5,192.00	4,836.00
Costa Rica	10,990,00	10,990.00	65
Ecuador	6,385.00	5,245.00	1,140.00
El Salvador	4,805.00	•	4,805.00
Guatemala	4,805.00	4,805.00	•
Honduras	4,805.00	4,225.00	580.00
Nexico	13,949.00	9,176.00	4,773.00
Nicaragua	4,805.00	4,515.00	290.00
Panana	4,015.00	4,015.00	
Peru	6,385.00	6,005.00	380,00
Venezuela	7,995.00	7,995.00	
Total	128,300.00	89,199,00	39,101.00

.

PROFESSIONAL AND NON-PROFESSIONAL STAFF AS OF 31 DECEMBER 1973

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ANNEX X

PROFESSIONAL AND NON-PROFESSIONAL STAFF AS OF 31.12.73. DISTRIBUTION BY SOURCES OF FINANCING PERSONAL PROFESIONAL Y NO PROFESIONAL AL 31.12.73. DISTRIBUCION POR FUENTES DE FINANCIAMIENTO SANTIAGO - SAN JOSE

CODE Unber	NAME	NAT.	POST TITLE AND KEY CODE		LEVEL/ STEP	EOD Date	CONTRACT EXPIRES	OUTY Station
	1. UNDP (RLA-058)						•	
	1. Professional staff				٠.		·	
1.	Mir ó, Carmen A.	PAN.	Director CELADE	S٨	L.7-111	30.04 .5 8	30.04.74	Santiago
2.	Elizaga, Juan Carlos	ARG.	Deputy Director	SC	L.6-1V	04.12.57	30.04.74	Santiago
3.	Lopes, Valdecir	BRA.	Assistant Director	SL	L.5-1	24.02.68	30.04.74	Santiago
4.	Bocaz, Albino	CHI.	Demographer Statistician	SE	L.4-X[]	14.05.62	30.04.74	Santiago
5.	Conning, Arthur	USA.	Senior Demographer	SD	L.4-VI	07.10.70	30.04.74	Santiago
6.	García, María Luisa	CHI.	Public Health Physician	SF	L.4-VI	01.03.69	31.12.73	Santiago
7.	Macció, Guillermo	URU.	Assistant Director	\$1	1.4-111	01.11.67	30.04.74	San Jose
8.	Morales, Julio	CHI.	Demographer	SM	L.4-11	01.07.60	30.04.74	Santiago
9.	Camisa, Zulma	ARG.	Demographer	\$0	4-1	06.11.67	30.04.74	San Jose
10.	Nieto, Bolivar	ECU.	Demographer	SJ	L.3-X!	04.06.69	30.04.74	San J ose
11.	Mellon, Roger	ΗΑ Ι .	Demographer	SG	L.3-1X	14.05.69	30.04.74	Santiago
12.	Arévalo, Jorge	ARG,	Demographer	SQ	L.3-VII	01.05.70	30.04.74	Santiago
13.	Arretx, Carmen	CHI.	Demographer	SH	L.3-Vl	01.11.67	30.04.74	Santiago
14.	Kassis, Ramón	CHI.	Chief Administrative Officer	SK	L.3-V	01.12.73	30.11.74	Santiago
15.	Soria, Carmelo	CH I.	Chief Editorial Section	SS	L.3-V	01.05.73	30.04.74	Santiago
16.	Alens, Alex	SAL.	Demographer	SR	L.3-111	04.08.68	30.04.74	San José
17.	Ortega, Antonio	ARG.	Demographer	SP	L.3-[1]	01.03.68	31.12.73	San José
18.	Rincón, Manyol	COL.	Demographer	SA	L.3-1	15.03.73	14.03.74	San José
19.	Unencumbered		Documentation Expert		*	•	-	Santiago
20.	Unencumbered	-	Physician Demographer	ST	·	, •		Santiago
21.	Somoza, Jorge	ARG,	Advisor to Director	SB	P.5-VII	20.04.56	∌/	Santiago

a/ Secondment to CELADE ends 30.4.74

CODE IUMBER	NAME	NAT.	POST TITLE AND KEY CODE	LEVEL/ STEP	ECD Date	CONTRACT EXPIRES	DUTY Station
	2. Non-professional staff						
22.	Rojas, Sonia	CHI.	Senior Administrative Assistant	G.8-[V	17.05.66	31.12.73	Santiago
23.	Forner, Sonia	CHI.	Administrative Assistant	G.7-V	23.01.67	31.12.73	Santiago
24.	León, Juan	CHI	Equipment-supplies Clerk	G.4-11	01.04.68	31.12.73	Santiago
	3. <u>Cccasional Services</u>						
25.	De Janvry, Barbara	USA.	Collaborator	-	04.06.73	03.01.74	Santiago
26.	Méndez, Fredy	CHI.	Finance Clerk	•	01.12.73	31.12.73	Santiago
П.	1. UNFPA (Support of activities	of CELADE)	(71-P08)			,	
		of CELADE)	(71-PG8)			,	
		of CELADE)	(71-PG8)			,	
11.	1. UNFPA (Support of activities	ARG.	Economist	L.3-VI1	19.06.67	31.12.73	S an ti ago
27.	1. UNFPA (Support of activities of activitie	ARG. Pan.	Economist Administrative Officer	L.3-V	19.02.72	18.02.74	San Jose
11. 27. 28. 29.	1. UNFPA (Support of activities of activitie	ARG. PAN. COL.	Economist Administrative Officer Public Health Physician	L.3-V L.3-IV	19.02.72 25.06.70	18.02.74 31.12.73	San Jose San Jose
27. 28. 29.	1. UNFPA (Support of activities of activitie	ARG. PAN. COL. CHI.	Economist Administrative Officer Public Health Physician Sociologist	L.3-V L.3-IV L.3-III	19.02.72 25.06.70 01.11.70	18.02.74 31.12.73 31.12.73	San Jose San Jose Santiago
27. 28. 29. 30.	1. UNFPA (Support of activities of activitie	ARG. PAN. COL. CHI. CHI.	Economist Administrative Officer Public Health Physician Sociologist Junior Demographer	L.3-V L.3-IV L.3-III L.2-V	19.02.72 25.06.70 01.11.70 01.08.69	18.02.74 31.12.73 31.12.73 31.12.73	San Jose San Jose Santiago Santiago
27. 28. 29. 30.	1. UNFPA (Support of activities of activitie	ARG. PAN. COL. CHI.	Economist Administrative Officer Public Health Physician Sociologist	L.3-V L.3-IV L.3-III	19.02.72 25.06.70 01.11.70	18.02.74 31.12.73 31.12.73 31.12.73 31.12.73	San Jose San Jose Santiago
27. 28. 29. 30. 31. 32.	1. UNFPA (Support of activities of l. Professional staff Fucaraccio, Angel Muschkin, Ana Rosa Lenis, Nelson González, Gerardo Pujol, José Miguel	ARG. PAN. COL. CHI. CHI. PAN.	Economist Administrative Officer Public Health Physician Sociologist Junior Demographer	L.3-V L.3-IV L.3-III L.2-V L.2-V L.2-III	19.02.72 25.06.70 01.11.70 01.08.69 01.09.72 03.04.67	18.02.74 31.12.73 31.12.73 31.12.73 31.12.73 31.12.73	San Jose San Jose Santiago Santiago Santiago San Jose
27. 28. 29. 30. 31.	1. UNFPA (Support of activities of l. Professional staff Fucaraccio, Angel Muschkin, Ana Rosa Lenis, Nelson González, Gerardo Pujol, José Miguel Vásquez, Santiago	ARG. PAN. COL. CHI. CHI. CHI.	Economist Administrative Officer Public Health Physician Sociologist Junior Demographer Computer Programmer	L.3-V L.3-IV L.3-III L.2-V L.2-V	19.02.72 25.06.70 01.11.70 01.08.69 01.09.72	18.02.74 31.12.73 31.12.73 31.12.73 31.12.73 31.12.73 31.12.73	San Jose San Jose Santiago Santiago Santiago
27. 28. 29. 30. 31. 32. 33.	1. UNFPA (Support of activities of l. Professional staff Fucaraccio, Angel Muschkin, Ana Rosa Lenis, Nelson González, Gerardo Pujol, José Miguel Vásquez, Santiago García, Agustín	ARG. PAN. COL. CHI. CHI. PAN.	Economist Administrative Officer Public Health Physician Sociologist Junior Demographer Computer Programmer Junior Demographer	L.3-V L.3-IV L.3-III L.2-V L.2-V L.2-III	19.02.72 25.06.70 01.11.70 01.08.69 01.09.72 03.04.67	18.02.74 31.12.73 31.12.73 31.12.73 31.12.73 31.12.73	San Jose San Jose Santiago Santiago Santiago San Jose
7. 27. 28. 29. 30. 31. 32. 33.	1. UNFPA (Support of activities of activitie	ARG. PAN. COL. CHI. CHI. CHI. CHI. CHI.	Economist Administrative Officer Public Health Physician Sociologist Junior Demographer Computer Programmer Junior Demographer Special Assistant to Director	L.3-V L.3-IV L.3-III L.2-V L.2-V L.2-III	19.02.72 25.06.70 01.11.70 01.08.69 01.09.72 03.04.67 01.07.64	18.02.74 31.12.73 31.12.73 31.12.73 31.12.73 31.12.73 31.12.73	San Jose San Jose Santiago Santiago Santiago San Jose Santiago
27. 28. 29. 30. 31. 32. 33. 34. 35.	1. UNFPA (Support of activities of activitie	ARG. PAN. COL. CHI. CHI. CHI. CHI. CHI. CHI. CHI.	Economist Administrative Officer Public Health Physician Sociologist Junior Demographer Computer Programmer Junior Demographer Special Assistant to Director Junior Demographer	L.3-V L.3-IV L.3-III L.2-V L.2-V L.2-III L.2-III	19.02.72 25.06.70 01.11.70 01.08.69 01.09.72 03.04.67 01.07.64 01.07.50	18.02.74 31.12.73 31.12.73 31.12.73 31.12.73 31.12.73 31.12.73	San Jose San Jose Santiago Santiago Santiago San Jose Santiago Santiago
27. 28. 29. 30. 31. 32.	1. UNFPA (Support of activities of activitie	ARG. PAN. COL. CHI. CHI. CHI. CHI. PAN. CHI. CHI. BRA.	Economist Administrative Officer Public Health Physician Sociologist Junior Demographer Computer Programmer Junior Demographer Special Assistant to Director Junior Demographer Junior Demographer Junior Demographer	L.3-V L.3-IV L.3-III L.2-V L.2-V L.2-III L.2-III	19.02.72 25.06.70 01.11.70 01.08.69 01.09.72 03.04.67 01.07.64 01.07.50	18.02.74 31.12.73 31.12.73 31.12.73 31.12.73 31.12.73 31.12.73	San Jose San Jose Santiago Santiago Santiago San Jose Santiago Santiago San Jose

CODE NUMBER	NAME	NAT.	POST TITLE AND KEY CODE	LEVEL/ STEP	ECD Date	CONTRACT EXPIRES	DUTY STATION
	2. Non-professional staff						
40.	Frey, Patricio	CHI.	Senior Programmer B	G.8-111	01.10.69	31,12,73	Santiago
41.	Soto, Zaida	CHI,	Senior Research Assistant	G.8-11	01.09.72	31.12.73	Santiago
42.	Samsing, Patricia	CHI.	Assistant Editor	G.7-1X	01.01.71	31,12,73	Santiago
43.	Diaz, Domingo	CHI.	Administrative Assistant	G.7 - V	01.01.69	31.12.73	Santiago
44	Moya, Oscar	CHI.	Research Assistant	G.7-IV	01.09.70	31.12.73	Santiago
45.	Trautmann, Lucfa	CHI.	Administrative Assistant	G.7-1V	01.03.65	31.12.73	Santiago
46.	Torrealba, César	CHI.	Research Assistant	G.7-111	01.01.71	31.12.73	Santiago
47.	Packer, Abel	BRA.	Programmer B	G.7-11	07.12.70	31.12.73	Santiago
48.	Sust, Pedro	CHI.	Programmer B	G.7-11	01.09.72	31.12.73	Santiago
49.	Ortíz, Enriqueta	CH i.	Senior Secretary	G.6-VIII	15.11.63	31,12,73	Santiago
50.	Riveros, Elsa	CHI.	Senior Secretary	G.6-VIII	05,08.63	31.12.73	Santiago
51.	Wulff, Érica	CHI.	Senior Secretary	G.6-VIII	G1.07.65	31.12.73	San tia go
52.	Labbé, Eugenia	CHI.	Assistant Librarian	G.6-VII	01.08.65	31.12.73	Santiago
53.	Anguita, Ximena	CHI.	Sonior Documents Clerk	G.6-V!	21.96.65	31.12.73	Santiago
54.	Corbalán, Iris	CHI.	Research Assistant	G.6-V	08.08.66	31.12.73	Santiago
55.	Vuolo, Valter	BRA.	Programmer	G.6-V	01.05.71	31.12.73	San Jose
56.	Royes, Gladys	CHI.	Senior Secretary	G_6-1V	07.02.65	31.12.73	Santiago
57.	Bussi, María Inés	CH1.	Rosearch Assistant	G.6-111	15.10. 7 0	31.12.73	Santiago
58.	Crtuzar, Rosa María	CHI.	Supervisor Documents Distribution Section	G.6-111	01.05.71	31.12.73	Santiago
59.	Bermúdez, Alicia	CRI.	Research Assistant	G.6-11	01.10.72	31.12.73	San Jose
60.	Bozt, Zaida	CHI.	Senior Registry Clerk	6.6-11	20.31.69	31.12.73	Santiago
61.	Fernández, Elisa	ARG.	Intermediate Administrative Clork	6.6-1	12.06.73	31.12.73	Santiago
62.	Real, Blas	NIC.	Research Assistant	G.6-1	05.01.73	31.12.73	San Jose
63.	Aybar, Angelina	DOM.	Proofreader	G.5-1X	30.10.61	31.12.73	Santia go
64.	Satelor, María Cristina	CHI.	Assistant Library Clerk	G.5-1X	08.08.62	31.12.73	Santiago
65.	Cortés, Blanca	CHL.	Travel Clerk	G.5-1V	01.04.72	31.12.73	Santiago
66.	Rosenblüth, Sonia	CHI.	Bilingual Secretary	G.5-1V	20.06.68	31.12.73	Santiago
67.	Saavedra, Verőnica	CHI.	Intermediate Clerk	6.5-LV	01.08.71	31.12.73	Santiago

CODE Number	NAME	NAT.	POST TITLE And Key Code	LEVEL/ STEP	EOD Date	CONTRACT EXPIRES	DUTY STATION
68.	Santibáñez, Eugenia	CHI.	Secre tary	G.5-1V	09.08.71	31.12.73	Santiago
69.	Ferrer, Mőnica	CHI.	Assistant Library Clerk	G.5-111	14.10.71	37.12.73	Santiago
70.	Figueroa, Rosa	CHI.	Bilingual Secretary	G.5-111	08.04.71	31.12.73	Santiago
71.	Quirós, Franklin	CRI.	Finance Assistant	6.5-111	22.02.71	31.12.73	San Jose
72.	Blanch, Ra G l	CHI.	Finance Clerk	G.5-	20.09.72	31.12.73	Santiago
73.	Orollana, Hernán	CHI.	Statistical Clerk	G.5-11	06.07.70	, c/	Santiago
74.	Ceresa, Nora	CHI.	Assistant Librarian	G.5-!	01.09.73	31.12.73	Santiago
75.	Herbozo, Andrés	PER.	Computer Operator	6.5-1	01.09.73	31.12.73	Santiago
76.	Román, Juan Alberto	CHI.	Programmer D	G.5+1	25.06.73	31.12.73	Santjago
77.	Chaverri, Mayra	CRI.	Secretary	G.4-1X	11.08.69	31.12.73	San Jose
78.	Berner, Olivia	CHI.	Bilingual Typist	G.4-VII	21.06.71	31.12.73	Santiago
79.	Portales, Patricia	CHI.	Senior Telephone Operator	G.4-VII	28.11.66	31.12.73	Santiago
.08	Vicuña, Raquel	CHI.	Bilingual Secretary	G.4=V]]	16,12 .7 0	31.12.73	Santiago
87.	Couchot, Ivonne	CHI.	Bilingual Secretary	G.4-V	28.08.72	31.12.73	Santiago
82.	Jiménez, Ana Lucía	CRI,	Senior Library Clerk	G.4-VI	12.02.68	31,12,73	San Jose
83.	Morales, Ana Isabel	CR1.	Secretary	G.4-VI	09.03.71	31.12.73	San Jose
84.	Rahmer, Adelaida	CHI.	Monolingual Typist	G.4~V!	01.07.68	31.12.73	Santiago
85.	Dfaz, Sonia	CHI,	Bilingual Typist	G.4-V	01,12,71	31.12.73	Santiago
86.	Nadal, Victoria	CHI.	Monolingual Typist	G.4-V	01.04.68	31.12.73	Santiago
87.	San Martin, Julio	CHI,	Intermediate Administrative Clerk	G.4-V	22.10.73	31.12.73	Santiago
88.	Sánchez, Raguel	CHI.	Bilingual Secretary	G.4-V	01.05.72	31.12.73	Santiago
89.	Benaprés, Alicia	CHI.	Bilingual Typist	G_4-1V	01.12.73	31.12.73	Santiago
90.	Donoso, Bárbara	CHI.	Bilingual Typist	G.4-1V	01.05.72	31.12.73	Santiago
91.	Olivares, Sergio	CHI.	Junior Clerk	G.4-1V	26.11.68	31.12.73	Santiago
92.	Van Der Schraft, Angélica	CHI.	Monolingual Typist	G.4-1V	22.09.70	31.12.73	Santiago
93.	Braithwaite, Julie	USA,	Bilingual Typist	G.4-111	08.08.72	31.12.73	Santiago
94.	Charalamby, Marfa Helena	CHI.	Monolingual Typist	6.4-111	11.11.71	31.12.73	Santiago
95.	Mella, Marta	CHI.	Monolingual Typist	6.4-111	07.06.73	31.12.73	Santi ago
9 6.	Nuñez, Alejandro	CHI.	Senior Receptionist	G.4-111	01.04.69	31.12.73	Santiago
97.	Valdés, Ana Mar f a	CHI.	Bilingual Typist	G.4-111	12.06.72	31.12.73	Santiago

c/ SLWP Through 31/12/73

CCDE NUMBER	NAME	NAT.	POST TITLE AND KEY CODE	LEVEL/ STEP	EOD DATE	CONTRACT EXPIRES	DUTY STATION
98.	Córdova, Angólica	CHI.	Monolingual Typist	6.4-11	11.06.73	31.12.73	Santiago
99.	Esquivel, Anita	CHI.	Bilingual Typist	6.4-11	01.07.73	31.12.73	Santiago
100.	Arias, Enrique	CR1.	Statistical Clerk	G.3-1X	05.03.69	31.12.73	San Jose
101.	Abarca, Nuria	CR1.	Bilingual Typist	G.3-V11	21.04.71	31.12.73	San Jose
102.	Bobadilla, Humberto	CHI.	Driver-Mossenger	G.3-V	01.05.71	31.12.73	Santiago
103.	Bravo, José Miguel	CHI.	Mimeog raph Operator	G.3-V	26.08.68	31.12.73	Santiago
104.	Reyes, Guillermo	CHI.	Lay-Cut Man	G.3-V	01,09.73	31.12.73	Santiago
105.	Elmos, Mario	CHI,	Night Watchman	6.3-IV	01.09.65	31.12.73	Santia go
196.	Ducca, 11eana	CR1.	Receptionist⊷Secretary	6.3-111	01.09.73	31.12.73	San Jose
107.	Goncalves, Consuelo	CHI.	Telephone Operator	G.3-111	01.07.71	31.12.73	Santiago
108.	Jones, Alejandro	CHI.	Receptionist	G.3-111	01,12.71	31.12.73	Santiago
109.	Rodríguez, Mario	CHI.	Bookbinder	6.3-111	26.08.68	31.12.73	Santiago
110.	Λraya, Juanita	CRI.	Secre tary	6.3-11	01.04.72	31.12.73	San Jose
111.	Hőndez, Vilma	CRI.	Monolingual Secretary	G.3-II	01.06.72	31.12.73	San José
112.	Valdés, Eduardo	CHL.	Driver-Messenger	G.3-11	23.03.72	31.12.73	Santiago
113.	·Marin,Ghiselle	CR1.	Monolingual Secretary	6.3-1	18.09.73	31 . 12 .7 3	San Jose
114.	Herrera, Luis	€R].	Driver	6.2-111	03.05.71	31 . 12 .7 3	San Jose
115.	González, José A.	CHI.	Custodial	G.2-VI	01.08.71	31.12.73	Santiago
116.	González, Daniel	CHI.	Junior Mimeograph Operator	6.2-111	05.08.68	31.12.73	Santiago
117.	Gormaz, Patricio	CH1.	Messenger	6.2-111	22.11.71	31.12.73	Santiago
118.	Hartfnez, Arnoldo	CHI.	Messenger	6.2-111	20.07.71	31.12.73	Santiago
119.	Martfnoz, Luis	CHI.	Mossenger	G.2-111	19.07.71	31.12.73	Santiago
120.	Cook, Jorge	CH1.	Nessenger	G.2-11	23.03.72	31.12.73	Santiago
121.	Delgado, Gilberto	.CHI,	Messenger	G.2-11	23.03.72	31.12.73	Santiago
122.	Machuca, Manuel	CH1.	Messenger	6,2-11	03.07.72	31.12.73	Santiago
123.	Macfas, Guillermo	CH1,	Nessenger	G.2-11	01.07.72	31.12.73	Santiago
124.	Quintanilla, Hugo	CHI.	Nessenger	G.2-11	19 . 06 .7 2	31.12.73	Santiago
125.	Fuontes, Rafael	CHI.	Cus to di al-Messenger	G.2-1	10.11.71	31.12.73	Santiago
126.	lbarra, Hóctor Iván	CH1.	Messenger	G.2-1	08.11.73	31.12.73	Santiago
127.	Lizana, Jacinto	CH1.	Messenger	G.2-1	23.11.73	31.12.73	Santia go

(Continued)	(Con	ti	nue	d)	
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CODE NUMBER	NAME	NAT.	POST TITLE AND KEY CODE	LEVEL/ STEP	CO3 DATE	CONTRACT EXPIRES	DU TY Station
128.	Zárate, Juan A.	CHI.	Assistant Electrician	G.2-I	01.12.73	31,12,73	Santiago
129.	Leal, Elder	CRI.	Mimeograph Operator	G.]-VIII	01.10.69	31.12.73	San Jose San Jose
130. 131.	Portuguez, Orlando Unencumbered	CRI.	Messenger Offset Operator	G.1-V -	01.03.71	31.12.73	Santiago
•	3. Occasional Services						
132.	Bobadilla, Gloria	CHI.	Registry Clerk	· en	12.11.73	31.12.73	Santiago
133.	Vila, Claudio	CH1.	Collaborator	•	01.11.73	31.12.73	Santiago
	2. U. CHILE/UNFPA			,			
	1. Non-professional staff						• • •
134.	Lártiga, Héctor	CHI.	Senior Account Assistant	G.8-111	01.01.67	31,12,73	Santia go
135.	Carrasco, Enrique	CHI.	Senior Research Assistant	G.8-11	10.08.62	31.12.73	Santiago
136.	Calderón, Juan José	CHI,	Programmer C	G.6-VIII	28.04.69	31.12.73	Santia go
137.	Medina, Néstor	CHI,	Senior Documents Clerk	G.6-111	06,10,63	31.12.73	Santiago
138.	Olivares, Fernando	CHI.	Research Assistant	G.6-1	10.02.65	31.12.73	Sant i a go
139.	Martínez, José	CHI.	Senior Driver	6.5-111	16,06,59	31.12.73	Santia go
140.	Serrano, Fernando	CHI.	Custodial Foreman	G.5-III	06,12,65	31.12.73	Santiago
141.	Vega, Rudelio	CHI.	Custodial Foreman	G.5-111	01.10.63	31.12.73	Santi ago
142.	Pastén, Vidal	CHI.	Offset Operator	G.4-111	01.08.54	31.12.73	Santiago
143.	González, José M.	CHI.	Equipment-supplies Clerk	6.3-111	03.09.65	31,12,73	Santiago
	3. UNFPA (Family Planning Program	me) (RLA/01	3)				
	1. Professional staff			•		·	
744.	Lima, Gilberto	BRA.	Statistician	L.3-1	01.02.73	37.07.74	Santiago
145.	Unencumbered	•	Sociologist	•	-	-	San ti ago
	2. Non-professional staff						
146.	Ruiz, Carmen	CHI,	Intermediate Clork	G.5-11	15,11,72	31.12.73	Santiaço

CODE NUMBER	NAME	NAT.	POST TITLE AND KEY CODE	LEVEL/ STEP	EOD DATE	CONTRACT EXPIRES	DUTY STATION
	4. UNFPA (ELAS/CELADE) (RLA/014)			•			
	1. Professional staff						
147. 148. 149. 150. 151. 152.	Torrado, Susana Aldunate, Adolfo Leguina, Joaquín Carrón, Juàn María De Riz, Liliana León, Arturo Argüello, Omar	ARG. CHI. SPA. PAR. ARG. CHI. ARG.	Coordinator (Demographer) Coordinator (Sociologist) Demographer Sociologist Sociologist Economist Sociologist	L.3-V L.3-III L.3-II L.3-I L.3-I	01.05.72 01.03.73 16.03.73 01.03.73 15.01.73 01.03.73 21.11.73	30.04.74 28.02.74 15.03.74 30.04.74 14.01.74 28.02.74	Santiago Santiago Santiago Santiago Santiago Santiago Santiago
101	2. <u>Mon-professional staff</u>	DDA	Programme Officer	6.7 - VII	01.01.73	31.12.73	Santiago
154. 155. 156. 157.	Fraga, Josephina Peric, Silvia Paredes, Ruth Donoso, Marfa Teresa	BRA. CHI. CHI.	Secretary Secretary Monolingual Typist	6.5-V 1 6.4- V 6.4-	01.03.73 01.07.73 26.06.73	31.12.73 31.12.73 31.12.73	Santiago Santiago Santiago
	5. UNFPA (PISPAL) (RLA/015)						
	1. Professional staff						
158. 159. 160. 161. 162. 163.	Jordán, Ricardo Urzúa, Raúl Geller, Lucio Lira, Luis Felipe Unencumbered Unencumbered	CHI. CHI. ARG. CHI.	Coordinator PISPAL Sociologist(Senior Researcher) Economist Assistant Researcher Political Scientist Junior Researcher	L.5-V L.4-VI L.4-I L.7-V	01.06.73 05.05.73 01.07.73 01.06.73	31.05.74 04.05.74 30.06.74 31.05.74	Santiago Santiago Santiago Santiago Santiago Santiago

	Con	ti	nue	d)
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CODE NUMBER	NAME	NAT.	POST TITLE AND KEY CODE	LEVEL/ STEP	EOD Date	CONTRACT EXPIRES	DUTY STATION
	2. Non-professional staff	— -					
164. 165. 166. 167. 168. 169.	Manzur, Mónica Prieto, Enrique Castillo, Ximena Recart, Adriana Unencumbered Unencumbered Unencumbered	CHI. CHI. CHI. CHI.	Senior Research Assistant Administrative Assistant Secretary Secretary Secretary Senior Research Assistant Senior Research Assistant	6.8-1 6.7-1 6.4-VI 6.4-1 V	13.08.73 01.06.73 01.08.73 17.04.72	31.12.73 31.05.74 31.07.74 31.12.73	Santiago Santiago Santiago Santiago Santiago Santiago
171.	Unencumbered	**	Senior Research Assistant	•	-	-	Sant i ago
	1. CELADE (Other Incomes)					-	
172. 173.	1. <u>Non-professional staff</u> Piro, Nelson Caro, Rosa	CH I. CH I .	Programmer B Collaborator	G.7-1 G.5-l	11.07.73 01.10.73	31.12.73 31.12.73	Santiago Santiago
174.	2. <u>Occasional Services</u> Ortíz, Pura V. CELADE/PISPAL	CHI.	Collaborator	•	03.08.73	07.02.74	Santiago
175.	1. Occasional Services Contreras, Ricardo	СН і .	Messenger	_	18.10.73	31,12,73	Santiago
•	V. COLEGIO DE MEXICO/PISPAL 1. Professional staff	viii,			10910210	3141E417	ouugo
176. 177.	Errázuriz, Margarita Quirós, Luis	CHI. CHI.	Sociologist Political Scientist	L.7-111 L.1-111	07.09.71 01.10.71	31.12.73 31.12.73	Santiago Santiago

CODE NUMBER	NAME	NAT.	POST TITLE AND KEY CODE	LEVEL/ STEP	CO3 OATE	CONTRACT Expires	DUTY STATION
178.	2. <u>Non⊷professional staff</u> Valdivia, Elba	CH L ,	Monolingual Typist	6.4-111	01.09.73	31.12.73	Santiago
	3. Occasional Services						- -
179.	Gatica, Fornando	CHI.	Collaborator	•	01.10.73	31.03.74	Santiago
V	1. ECLA (XB-1377)						
180.	1. <u>Professional staff</u> Isea, Pedro	VEN.	Assigned Expert	L.4-	15.05.72	14.05.74	San Joso
V [1. FLACSO						
181.	1. <u>Collaborators</u> Pinilla, Mercedes	CHI.	Telephone Operator	•	18.10.73	31.12.73	Santiago
V11	I. FORD FOUNDATION (XB-1511)						
182 183. 184.	1. <u>Professional staff</u> Athanassiou, Stylianos Alberts, Joop Pecht, Waldemiro	GRE. HOL. BRA.	Economist Sociologist Demographer-Statistician	L.4-11 L.3-111 L.3-111	11.02.73 13.07.67 19.08.71	10,02,74 31,12,73 31,12,73	Santiage Santiago Santiago
185. 186. 187.	2. <u>Mcn-professional staff</u> Aguirre, Nelson Petric, Ana María Subiabre, Francisco	CHI. CHI. CHI.	Research Assistant Bilingual Secretary Junior Research Assistant	G.7-[] G.5-V G.5-V	17.04.72 16.06.71 06.04.73	31.12.73 31.12.73 31.12.73	Santiago Santiago Santiago

CODE NUMBER	NAME	NAT.	POST TITLE AND KEY CODE	LEVEL/ STEP	EOD DATE	CONTRACT EXPIRES	DUTY STATION
	IX. INTERNATIONAL DEVELOPMENT RE	SEARCH CENTRE	(CANADA) (IDRC)				
	1. Professional staff						
138.	Unencumbered	-	Sociologist	-		• •	Santiago
	2. Non-professional staff			•			
189.	Culagovski, Mauricio	CHI.	Research Assistant	G.,7-11	01.05.72	31.12.73	Santiago
	x. INTERNATIONAL UNION FOR THE	SCIENTIFIC ST	UDY OF POPULATION (IUSSP)		•		
	l. Non-professional staff			•			
190.	Hernández, Matilde	CHI.	Typist	6.4-1	01.12.73	31.12.73	Santiago
	XI. NETHERLANDS GOVERNMENT (XB-C	034)					
	1. Professional staff						
191.	De Jong, Johanna	HOL.	Associate Expert	L.2-1	10.01,71	09,01.74	Santiago
192.	Dierekxsens, Wilhelmus	HOL,	Associate Expert	L.1-1V	11.04.71	10.04.74	Santiago
	X. ILO						
	1. Non-professional staff						•
193.	Mundt, Guillermo	CHI.	Research Assistant	G.6-1	20.09.73	31.12.73	Santiago
	XI. SWEDISH GOVERNMENT		,	·			•
	1. Professional staff						
194.	Jansson, Lars-Olov	SWE.	Associate Expert	L.1-V	07,01.73	06.01.74	Santi a go



CELADE

Sede: J. M. Infante 9. Casilla 91. Teléfono 257806 Santiago (Chile)

Subsede: Ciudad Universitaria Rodrigo Facio, Apartado Postal 5249 San José (Costa Rica)